

**SAFETY POLICY**

Perma Construction Ltd is committed to a health and safety program that eliminates or controls situations that could cause injury to our staff, the public or damage to our property from accidents.

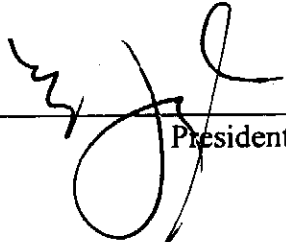
All employees are responsible and accountable for the company's safety initiatives. Active participation by everyone, every day, in every job is necessary to ensure we work in a safe environment. All employees who have authority over other employees must ensure work is done safely and must set an example.

Every Supervisor with the company is required to endorse this policy and will be accountable for the maintenance of the standards necessary to ensure the success of the Safety Program.

Everyone in a supervisory capacity is accountable for ensuring that each and every employee assigned is properly trained to do his job safely, and does the job safely. Supervisors shall ensure workers under their direction and control follow safety regulations and safe work procedures. Supervisors will correct any failure to comply with the safe working procedures and applicable regulations.

Every worker is required to know and understand the regulations and procedures that are applicable to their job. Employees are to correct any unsafe or hazardous conditions they can and report unsafe or hazardous conditions they cannot correct to their supervisor.

Contractors, working as such with Perma Construction Ltd must ensure they adhere to all requirements set out in this program as well as ensure that all regulations are complied with regards to other jurisdictions. Contractors will be under full obligation to ensure their workers take the initiative in promoting and maintaining a safe and healthy environment while on site.

  
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President

  
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Date